



MAXIM POWER CORP.

NOTICE OF

ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

AND

**MANAGEMENT INFORMATION CIRCULAR
AND PROXY STATEMENT DATED APRIL 19, 2016**

WITH RESPECT TO THE

ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

TO BE HELD ON JUNE 2, 2016



MAXIM POWER CORP.

NOTICE OF THE ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS TO BE HELD ON JUNE 2, 2016

TO: THE SHAREHOLDERS OF MAXIM POWER CORP.

NOTICE IS HEREBY GIVEN THAT the Annual and Special Meeting (the "**Meeting**") of the holders (the "**Shareholders**") of common shares (the "**Common Shares**") of Maxim Power Corp. ("**MAXIM**" or the "**Corporation**"), will be held in the **Main Floor Conference Centre at 715 - 5 Avenue S.W., Calgary, Alberta, on Thursday, June 2, 2016 at 9:00 a.m. (Calgary time)**, for the following purposes:

1. to receive and consider the audited consolidated financial statements of the Corporation for the year ended December 31, 2015 and the Auditors' report thereon;
2. to approve an ordinary resolution to fix the number of directors to be elected at the Meeting at five (5);
3. to elect the nominees to the board of directors of the Corporation for the ensuing year, as set out in the Management Information Circular accompanying this Notice;
4. to appoint KPMG LLP, Chartered Accountants, of Calgary, Alberta, as Auditors of the Corporation for the ensuing year and to authorize the board of directors of the Corporation to fix their remuneration;
5. to approve all unallocated stock options issuable pursuant to the Corporation's Stock Option Plan; and
6. to transact such other business as may be properly brought before the Meeting or any adjournment thereof.

The details of all matters proposed to be put before Shareholders at the Meeting are set forth in the Management Information Circular and Proxy Statement accompanying this Notice of Meeting. At the Meeting, Shareholders will be asked to approve each of the foregoing items.

Registered shareholders may vote in person at the Meeting or any adjournment or postponement thereof or they may appoint another person (who need not be a shareholder) as their proxy to attend and vote in their place. Registered shareholders unable to be present at the Meeting in person are requested to date and sign the enclosed form of proxy and mail it to or deposit it with our transfer agent, Computershare Trust Company of Canada ("Computershare"): (i) by mail using the enclosed return envelope or one addressed to Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1; (ii) by hand delivery to Computershare Trust Company of Canada, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1; (iii) by facsimile to 1-866-249-7775 (inside North America) or (416) 263-9524 (outside North America); or (iv) you may vote by telephone at 1-866-732-8683 (inside North America) or (312) 588-4290 (outside North America). If you wish to vote through the Internet, please go to www.investorvote.com and follow the instructions. You will require your control number found on your proxy form. In order to be valid and acted upon at the Meeting, forms of proxy must be received by Computershare not less than forty-eight (48) hours (excluding Saturdays, Sundays and statutory holidays in the Province of Alberta) before the time of the Meeting or any adjournment or postponement thereof. The time limit for the deposit of proxies may be waived or extended by the Chair of the Meeting at his or her discretion without notice.

Non-registered shareholders who hold shares through a broker, financial institution, trustee, nominee or other intermediary or otherwise should carefully follow the instructions found on their voting instructions form.

The record date for the determination of Shareholders entitled to receive notice of and to vote at the Meeting, or any adjournment thereof, is April 18, 2016 (the "**Record Date**"). However, if a Shareholder has transferred any Common Shares after that date and the new holder of such shares establishes proper ownership and demands, not later than ten (10) days before the Meeting, to be included in the list of Shareholders eligible to vote at the Meeting, then that new Shareholder will be entitled to attend and vote at the Meeting.

DATED at Calgary, Alberta this 19th day of April, 2016.

BY ORDER OF THE BOARD OF DIRECTORS OF MAXIM POWER CORP.

(signed) "John R. Bobenic"

John R. Bobenic, President and Chief Executive Officer



**MAXIM POWER CORP.
MANAGEMENT INFORMATION CIRCULAR AND PROXY STATEMENT
FOR THE ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS
TO BE HELD ON JUNE 2, 2016**

General

Words importing the singular number, where the context requires, include the plural and vice versa and words importing any gender include all genders. In this Management Information Circular and Proxy Statement ("**Information Circular**"), unless otherwise noted, all dollar amounts are expressed in Canadian dollars. Information contained in this Information Circular is given as of April 18, 2016, unless otherwise stated.

SOLICITATION OF PROXIES

This Information Circular is furnished in connection with the solicitation of proxies by the management of Maxim Power Corp. ("MAXIM" or the "Corporation") for use at the Annual and Special Meeting (the "Meeting") of the holders (the "Shareholders") of common shares of MAXIM (the "Common Shares"), to be held on Thursday, June 2, 2016 at 9:00 a.m. (Calgary time), or any adjournment thereof, in the Main Floor Conference Centre at 715 – 5 Avenue S.W., Calgary, Alberta for the purposes set out in the accompanying Notice of Meeting.

REVOCABILITY OF PROXIES

Proxies are revocable. A Shareholder submitting an Instrument of Proxy may revoke the Instrument of Proxy, by instrument in writing, executed by the Shareholder or by his or her attorney duly authorized in writing or, if the Shareholder is a corporation, under its corporate seal or by an officer or attorney thereof duly authorized, and deposited either at the registered office of the Corporation at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the Instrument of Proxy is to be used, or with the Chairman of the Meeting on the day of the Meeting, or any adjournment thereof.

An Instrument of Proxy will not be valid for the Meeting or any adjournment thereof unless it is completed and signed by the Shareholder, or by his attorney duly authorized in writing, and delivered to the Registrar and Transfer Agent of the Corporation, Computershare Trust Company of Canada, 9th Floor, 100 University Avenue, Toronto, Ontario M5J 2Y1, in acceptable form at least forty-eight (48) hours, excluding Saturdays, Sundays and holidays, prior to the Meeting, or any adjournment thereof.

PERSONS MAKING THE SOLICITATION

This Information Circular is furnished in connection with the solicitation of proxies by and on behalf of the management of the Corporation.

The costs incurred in soliciting proxies will be borne by the Corporation and the solicitation will be made primarily by mail. Directors and officers of the Corporation may, without special compensation, solicit proxies by telephone, facsimile, or in person.

Notice-and-Access

The Corporation has elected to use the "notice-and-access" provisions under National Instrument 54-101 *Communications with Beneficial Owners of Securities of a Reporting Issuer* (the "**Notice-and-Access Provisions**") for the Meeting in respect of mailings to its Shareholders who do not hold their Common Shares in their own name, but rather hold their shares indirectly through accounts with such institutions as brokerage firms, banks and trust companies (referred to in this Information Circular as "**Beneficial Shareholders**"). However, the Corporation will not be using the Notice-and-Access Provisions in respect of mailings to its registered holders of Common Shares ("**Registered Shareholders**"). The Notice-and-Access Provisions are a set of rules developed by the Canadian Securities Administrators that reduce the volume of materials that must be physically mailed to shareholders by allowing a reporting issuer to post an information circular in respect of a meeting of its shareholders and related materials online.

The Corporation has also elected to use procedures known as 'stratification' in relation to its use of the Notice-and-Access Provisions. Stratification occurs when a reporting issuer using the Notice-and-Access Provisions provides a paper copy of an information circular and, if applicable, a paper copy of financial statements and related management's discussion and analysis ("**Financial Information**") to some shareholders together with a notice of a meeting of its shareholders. In relation to the Meeting, Registered Shareholders will receive a paper copy of each of a notice of the Meeting, this Information Circular dated April 19, 2016 and a form of proxy whereas Beneficial Shareholders will receive a Notice-and-Access Notification and a voting instruction form. Furthermore, a paper copy of the Financial Information in respect of the most recent financial year of the Corporation has been mailed to Registered Shareholders as well as to those Beneficial Shareholders who have previously requested to receive them.

The Corporation will be delivering proxy-related materials through intermediaries to both non-objecting Beneficial Shareholders and objecting Beneficial Shareholders, and the Corporation intends to pay intermediaries for the delivery of such material.

EXERCISE OF DISCRETION BY PROXY HOLDERS

The persons named in the accompanying Instrument of Proxy will vote the Common Shares in respect of which they are appointed, in accordance with the direction of the Shareholder appointing them, as set forth in the Instrument of Proxy.

In the absence of such direction, such Common Shares will be voted, **FOR** the approval of setting the number of directors at five (5), **FOR** the approval of the election of the nominees hereinafter set forth as directors of MAXIM, **FOR** the re-appointment of KPMG LLP Chartered Accountants as Auditors of the Corporation; and **FOR** the approval, until June 2, 2019, of the unallocated options under the Corporation's Stock Option Plan ("**Option Plan**").

The enclosed Instrument of Proxy confers discretionary authority upon the persons specified in the Instrument of Proxy with respect to amendments or variations to matters identified in the Notice of Meeting and with respect to other matters which may properly come before the Meeting. As at the time of printing of this Information Circular, management of the Corporation knows of no such amendments, variations or other matters to come before the Meeting other than the matters referred to in the Notice of Meeting and this Information Circular. If any matters which are not now known to the directors or officers of the Corporation should properly come before the Meeting, the persons named in the accompanying Instrument of Proxy will vote on such matters in accordance with their best judgment.

PROXY INSTRUCTIONS

Shareholders have the right to appoint a nominee (who need not be a Shareholder), other than the persons specified in the enclosed Instrument of Proxy (being John R. Bobenic, President and Chief Executive Officer, or M. Bruce Chernoff, Chairman of the Board), to represent them at the Meeting, and may do so by inserting the name of the appointed representative in the blank space provided in the Instrument of Proxy.

Registered Shareholders may vote in person at the Meeting or any adjournment or postponement thereof or they may appoint another person (who need not be a shareholder) as their proxy to attend and vote in their place. Registered shareholders unable to be present at the Meeting in person are requested to date and sign the enclosed form of proxy and mail it to or deposit it with our transfer agent, Computershare Trust Company of Canada ("Computershare"): (i) by mail using the enclosed return envelope or one addressed to Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1; (ii) by hand delivery to Computershare Trust Company of Canada, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1; (iii) by facsimile to 1-866-249-7775 (inside North America) or (416) 263-9524 (outside North America); or (iv) you may vote by telephone at 1-866-732-8683 (inside North America) or (312) 588-4290 (outside North America). If you wish to vote through the Internet, please go to www.investorvote.com and follow the instructions. You will require your control number found on your proxy form. In order to be valid and acted upon at the Meeting, forms of proxy must be received by Computershare not less than forty-eight (48) hours (excluding Saturdays, Sundays and statutory holidays in the Province of Alberta) before the time of the

Meeting or any adjournment or postponement thereof. The time limit for the deposit of proxies may be waived or extended by the Chair of the Meeting at his or her discretion without notice.

Non-registered shareholders who hold shares through a broker, financial institution, trustee, nominee or other intermediary or otherwise should carefully follow the instructions found on their voting instructions form.

At the discretion of the Chairman of the Meeting, proxies may be deposited with the Chairman of the Meeting prior to the commencement of the Meeting or any adjournment(s) thereof. The giving of a proxy will not affect the right of a Shareholder to attend in person at the Meeting, or any adjournment thereof and, provided that the proxy is revoked, to vote.

Voting Instructions – Registered Shareholders

You are a Registered Shareholder if your name appears on your share certificate.

Registered Shareholders who are eligible to vote can vote their Common Shares in person at the Meeting. Registered Shareholders, who are eligible to vote but who are unable to attend the Meeting in person, are able to vote their Common Shares by proxy as described above under "*Proxy Instructions*", and Registered Shareholders are also entitled to vote their Common Shares either by telephone or on the Internet. In both cases, the Control Number which is located on the Instrument of Proxy will be required. **Please note that if you register your votes by telephone, you cannot appoint anyone other than the directors named on the Instrument of Proxy as your proxy holder.**

Voting Instructions – Beneficial Shareholders

The information set forth in this section is of significant importance to many Shareholders of the Corporation, as a substantial number of the Shareholders of the Corporation do not hold shares in their own name. Such Beneficial Shareholders should note that only proxies deposited by Registered Shareholders can be recognized and acted upon at the Meeting. If Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases, these Common Shares will not be registered in the Shareholder's name on the records of the Corporation. Such Common Shares will more likely be registered under the name of the broker or an agent of a broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration name for CDS Clearing and Depository Services Inc., which acts as nominee for many Canadian banks, trust companies and brokerage firms). Common Shares held by brokers or their nominees can only be voted (for, against or withheld from voting for resolutions) upon the instructions of the Beneficial Shareholders. Without specific instructions, brokers/nominees are prohibited from voting Common Shares for their clients.

Applicable regulatory rules require intermediaries/brokers to seek voting instructions from Beneficial Shareholders in advance of shareholders' meetings. Every intermediary/broker has its own mailing procedures and provides its own return instructions, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions Inc. ("**Broadridge**"). Broadridge typically mails its own form of proxy to the Beneficial Shareholders with the request that the form be completed and returned to its attention. Beneficial Shareholders also have the option in certain cases of forwarding their voting instructions by telephone or through the Internet. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares at the Meeting.

A Beneficial Shareholder receiving a Broadridge form of proxy cannot use that form to vote directly at the Meeting. This form must be returned to Broadridge by mail, hand delivery, fax, Internet or telephone, as directed, well in advance of the Meeting in order to have Common Shares voted. If the Beneficial Shareholder wishes to attend and vote at the Meeting in person, that Beneficial Shareholder **must insert his or her own name as appointee** in the space provided. In this way, the Beneficial Shareholder appoints him or herself as Proxy and may therefore attend and act at the Meeting.

Voting by Internet

Registered shareholders may also cast your vote by telephone (1-866-732-8683 within North America, 312-588-4290 from outside North America) or internet (www.investorvote.com) by following the instructions provided on the form. If you choose to vote by telephone or internet, your vote must also be cast no later than 48 hours, excluding Saturdays, Sundays and holidays prior to the time of the Meeting.

VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

General

The Corporation is authorized to issue an unlimited number of Common Shares without nominal or par value. As at April 18, 2016 (the "**Record Date**"), the Corporation had 54,248,591 Common Shares issued and outstanding.

The board of directors of the Corporation (the "**Board**") has fixed the record date for the Meeting at the close of business on April 18, 2016. Only Shareholders of record on the Record Date are entitled to receive Notice of and to vote at the Meeting except to the extent that a person has transferred any Common Shares of the Corporation after that date and the new holder of such shares establishes proper ownership and demands not later than ten (10) days before the Meeting to be included in the list of Shareholders eligible to vote at the Meeting.

Each Shareholder is entitled to one (1) vote in person or by proxy for each Common Share held on all matters to come before the Meeting. No group of Shareholders has the right to elect a specified number of directors.

Principal Holders of Shares

To the best of the knowledge of the directors and officers of the Corporation, as at April 18, 2016 there are no persons who beneficially own or control or direct, directly or indirectly, securities carrying ten percent (10%) or more of the voting rights attached to all issued and outstanding Common Shares of the Corporation as of the date of this Information Circular, except as set out below, which is based on publicly available information:

Name of Shareholder and Municipality of Residence	Securities Owned, Controlled or Directed	Percentage of the Class of Outstanding Voting Securities of the Corporation ⁽¹⁾
M. Bruce Chernoff ⁽²⁾ Calgary, Alberta, Canada	11,547,585	21.30%
W. Brett Wilson Calgary, Alberta, Canada	11,446,022	21.10%

Notes:

(1) Based on 54,248,591 issued and outstanding Common Shares as at April 18, 2016.

(2) Includes Common Shares held by entities that are owned or controlled by Mr. Chernoff.

Quorum for the Meeting

At the Meeting, a quorum shall consist of persons present not being less than two (2) in number and holding or representing not less than five (5%) per cent of the Common Shares entitled to be voted at the Meeting.

Financial Statements

The Corporation will submit to the Shareholders of the Corporation at the Meeting, the audited consolidated financial statements of the Corporation for the financial years ended December 31, 2015 and December 31, 2014 and the Auditors' Report thereon. No vote by the Shareholders with respect to these matters is required. National Instrument 51-102 *Continuous Disclosure Obligations* ("**NI 51-102**") provides that the Corporation is no longer required to send annual or interim financial statements or the management's discussion and analysis relating thereto to its registered and beneficial Shareholders, unless they request copies of same. However, the *Business Corporations Act* (Alberta) requires that annual financial statements be sent to each registered Shareholder, unless waived in writing by the registered Shareholder. NI 51-102 also provides that the Corporation must send annually a request form to its Registered and Beneficial Shareholders that may be used by such Shareholders to request any or all of the annual and interim financial statements and the management's discussion and analysis relating thereto. Shareholders are encouraged to review and, if action is desired, send the enclosed return card to Maxim Power Corp., 1210, 715 – 5 Avenue SW., Calgary, Alberta, Canada T2P 2X6.

MATTERS TO BE ACTED UPON AT THE MEETING

1. Fixing the Number of Directors

Shareholders will be asked to approve an ordinary resolution fixing the number of directors of the Corporation for the ensuing year, at five (5).

It is the intention of the persons named in the Instrument of Proxy, if not expressly directed otherwise in such Instrument of Proxy, to vote such proxies FOR the ordinary resolution fixing the number of directors to be elected at the Meeting at five (5).

2. Election of Directors

The affairs of the Corporation are managed by a Board who are elected annually for a one (1) year term at each annual meeting of Shareholders and who hold office until the next annual meeting, or until their successors are duly elected or appointed or until a director vacates his office or is replaced in accordance with the by-laws of the Corporation. The following persons are proposed to be nominated for election as directors of the Corporation at the Meeting. The Board has concluded that each nominee is well qualified to serve on MAXIM's Board. The nominees have the relevant expertise essential to ensure appropriate strategic direction and oversight. Each director nominee has confirmed his eligibility and willingness to serve as a director if elected.

Majority Voting for Directors

The Board has adopted a majority voting policy for the election of directors. Under such policy, in the event that any nominee for election receives more "withheld" votes than "for" votes at any meeting at which Shareholders vote on the uncontested election of directors, the nominee shall forthwith submit his resignation to take effect immediately upon acceptance by the Board.

The Majority Voting Policy provides for the following:

- Any nominee for director who receives a greater number of votes withheld than for his election shall tender his resignation to the Chairman of the Board following the Corporation's annual meeting.
- If the vote is by a show of hands rather than by ballot, the Corporation will disclose the number of shares voted by proxy in favour or withheld for each director and the outcome of the vote by a show of hands.
- A director who tenders a resignation pursuant to the policy will not participate in any meeting of the Board at which the resignation is considered. The Board shall consider the resignation and whether or not it should be accepted.
- It is expected that resignations shall be accepted, except in situations where extenuating circumstances would warrant the applicable director to continue to serve as a Board member.
- The Board shall disclose its election decision, via press release, within 90 days of the applicable annual meeting. If a resignation is accepted, the Board may appoint a new director to fill any vacancy created by a resignation.

The proposed directors are:

Wiley D. Auch

John R. Bobenic

M. Bruce Chernoff

Johann Polz

W. Brett Wilson

The following table sets forth, for each proposed director: their name, municipality, province or state and country of residence; their committee memberships; all positions and offices with MAXIM now held by them, the month and year in which they were first elected or appointed as a director; their principal occupation for at least the last 5 years; and the number and percentage of Common Shares that they have advised are beneficially owned, controlled or directed by them, directly or indirectly, as of April 18, 2016:

Name and Province and Country of Residence	Director Since	Principal Occupation	No. of Common Shares Beneficially Owned, Controlled or Directed, Directly or Indirectly (% of total)
Wiley D. Auch ^{(1) (2)} Alberta, Canada	October, 2006	Chief Financial Officer of Longbow Capital Inc., a private investment management company.	1,500 (less than 0.1%)
John R. Bobenic Alberta, Canada	December, 2000	President and Chief Executive Officer of Maxim Power Corp.	193,566 (0.36%)
M. Bruce Chernoff ⁽²⁾ Alberta, Canada	March, 2005	President and director of Caribou Capital Corp., a private investment management company.	11,547,585 (21.30%)
Johann Polz ⁽¹⁾ Steyr, Austria	December, 2000	Independent Business Consultant	38,107 (less than 0.1%)
W. Brett Wilson ^{(1) (2)} Alberta, Canada	March, 2005	Chairman of Canoe 'GO CANADA' Fund Corp., a mutual fund corporation, and Chairman of Prairie Merchant Corporation, a private investment management company.	11,446,022 (21.10%)

Notes:

(1) Member of Audit and Risk Management Committee.

(2) Member of the Compensation and Environment, Health & Safety Committee.

It is the intention of the persons named in the Instrument of Proxy, if not expressly directed otherwise in such Instrument of Proxy, to vote such proxies FOR the election of the nominees described above as directors of the Corporation. It is not contemplated that nominees will be unable to serve as directors, but, if that should occur for any reason prior to the Meeting, the persons named in the enclosed Instrument of Proxy reserve the right to vote for other nominees at their discretion.

Additional Disclosure Relating to Proposed Directors

To MAXIM's knowledge, no proposed director of the Corporation is or has been, within the ten years prior to the date of this Information Circular, a director, Chief Executive Officer or Chief Financial Officer of any issuer (including the Corporation) that,

- (i) was subject to an order that was issued while the proposed director was acting in the capacity as director, Chief Executive Officer or Chief Financial Officer; or
- (ii) was subject to an order that was issued after the proposed director ceased to be a director, Chief Executive Officer or Chief Financial Officer, and which resulted from an event that occurred while that person was acting in the capacity of director, Chief Executive Officer or Chief Financial Officer.

For the purpose of the above, an order means a cease trade order or similar order, or an order that denied a company access to any statutory exemption under securities legislation that was in effect for a period of more than 30 consecutive days.

To MAXIM's knowledge, except as set forth below, no proposed director of the Corporation is, or has been, within the ten (10) years prior to the date of this Information Circular, a director or Executive Officer of any issuer (including the Corporation) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or had a receiver, receiver manager or trustee appointed to hold its assets:

Mr. Chernoff was formerly a director of Calmena Energy Services Inc. (a public oilfield service company) which was placed in receivership on January 20, 2015. Mr. Chernoff resigned effective January 15, 2015.

In addition, to MAXIM's knowledge, no proposed director has, within the ten (10) years prior to the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or become subject to or instituted any proceedings, arrangements or compromise with

creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director. Further, to MAXIM's knowledge, no proposed director has been subject to: (i) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority, or (ii) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

3. Appointment of the Auditor

Shareholders will consider an ordinary resolution to appoint the firm of KPMG LLP, Calgary, Alberta, to serve as Auditors of the Corporation until the next annual meeting of the Shareholders and to authorize the directors of the Corporation to fix their remuneration. KPMG LLP has been the Auditors of the Corporation since December, 2000. Should KPMG LLP for any reason be unwilling or unable to accept re-appointment, MAXIM's directors will exercise their discretion to appoint an alternate auditor.

Certain information regarding the Corporation's Audit Committee, including the fees paid to the auditors in the last fiscal year, that is required to be disclosed in accordance with National Instrument 52-110 *Audit Committees* is contained in the Corporation's annual information form for the year ended December 31, 2015, an electronic copy of which is available on the internet on the Corporation's SEDAR profile at www.sedar.com.

It is the intention of the persons named in the Instrument of Proxy, if not expressly directed otherwise in such Instrument of Proxy, to vote such proxies FOR the appointment of KPMG LLP as Auditor of the Corporation.

4. Approval of Unallocated Options under the Stock Option Plan

Section 613(a) of the TSX Company Manual provides that every three (3) years after the institution of a security based compensation arrangement, all unallocated rights, options or other entitlements under such arrangement which do not have a fixed maximum number of securities issuable, must be approved by a majority of the issuer's directors and by the issuer's security holders.

As the Option Plan is considered to be a security based compensation arrangement and the Option Plan provides that the maximum number of Common Shares reserved for issuance from time to time pursuant to outstanding Options is not a fixed number and instead shall not exceed a number of Common Shares equal to 10% of the issued and outstanding Common Shares from time to time (less the number of Common Shares issuable pursuant to any other security based compensation arrangements), approval will be sought at the Meeting to approve the grant of unallocated Options under the Option Plan. When Options have been granted pursuant to the Option Plan, Common Shares that are reserved for issuance under outstanding Options are referred to as "allocated" Common Shares. The Corporation has additional Common Shares that may be reserved for issuance pursuant to future grants of Options under the Option Plan, but as they are not subject to current Option grants, they are referred to as "unallocated" Options.

As at March 31, 2016, the maximum number of Common Shares that may be issued under the Option Plan was 5,421,876 Common Shares, representing 10% of the number of issued and outstanding Common Shares on that date. Other than the Option Plan, the Corporation does not have any other security based compensation arrangements. As at March 31, 2016, the Corporation had allocated Options to acquire 2,821,681 Common Shares outstanding under the Option Plan, leaving up to 2,600,195 Common Shares available for future grants under the Option Plan (and any other security based compensation arrangements) based on the number of outstanding Common Shares as at that date. If any Options granted under the Option Plan shall be exercised or shall expire, terminate or be cancelled for any reason without having been exercised in full, such Options shall be unallocated and be available for the purposes of future grants under the Option Plan (and any other security based compensation arrangements) of the Corporation. Prior to approving certain amendments to the Option Plan on March 17, 2016, the Option Plan provided that a holder of Options could, subject to acceptance by the Board, require the Corporation to purchase such holder's Options for a cash payment equal to the "in the money" amount of such Options (the "**Put Right**"). On March 17, 2016, the Board approved certain amendments to the Option Plan (in accordance with the terms thereof) to further provide the Corporation the sole option to elect to settle the "in the money" of any Option surrendered pursuant to the Put Right either by way of a cash payment or the issuance of Common Shares equal in value to the "in the money" amount. See "*Statement of Executive Compensation - Long Term Incentive Compensation – Stock Options - Stock Option Plan*".

If approval is obtained at the Meeting, the Corporation will not be required to seek further approval for unallocated options under the Option Plan until June 2, 2019. If approval is not obtained at the Meeting, Options which have not been allocated as of June 2, 2016 and Common Shares which are reserved for issuance pursuant to Options which are outstanding as of June 2, 2016 and which are subsequently cancelled, terminated or exercised will not be available for a new grant of Options under the Option Plan. Previously allocated Options will continue to be unaffected by the approval or disapproval of unallocated Options at the Meeting.

At the Meeting, Shareholders will be asked to consider and, if thought fit, approve an ordinary resolution (the "**Unallocated Option Resolution**") in the following form:

"BE IT RESOLVED, as an ordinary resolution of the shareholders of Maxim Power Corp. (the "**Corporation**"), that:

- 1) all unallocated stock options under the Option Plan are approved and authorized until June 2, 2019;
- 2) any one officer or director of the Corporation be and is hereby authorized to execute and deliver all such agreements and documents, whether under the corporate seal or otherwise, and to take all action, as such officer or director shall deem necessary or appropriate to give effect to the foregoing resolutions; and
- 3) notwithstanding that this resolution has been duly passed by the shareholders of the Corporation, the directors of the Corporation are hereby authorized and empowered to revoke this resolution, without any further approval of the shareholders of the Corporation, at any time if such revocation is considered necessary or desirable by the directors."

In order for the Unallocated Option Resolution to be passed, it must be approved by a simple majority of the votes cast by Shareholders who vote in person or by proxy at the Meeting.

It is the intention of the persons named in the Instrument of Proxy, if not expressly directed otherwise in such Instrument of Proxy, to vote such proxies FOR the Unallocated Option Resolution.

PARTICULARS OF OTHER MATTERS TO BE ACTED UPON

Management is not aware of any other matters to come before the Meeting other than those set out in the Notice of Meeting. If other matters come before the Meeting, it is the intention of the individuals named in the form of proxy to vote the same in accordance with their best judgment in such matters.

STATEMENT OF EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

General

Securities legislation requires the disclosure of the compensation received by each Named Executive Officer ("**NEO**") of the Corporation for the three most recently completed financial years. "**Named Executive Officer**" is defined by the legislation to mean: (i) each of the Chief Executive Officer and Chief Financial Officer of the Corporation, regardless of the amount of compensation of that individual; (ii) each of the three most highly compensated executive officers of the Corporation, including any of its subsidiaries, or individuals acting or in a similar capacity, other than the Chief Executive Officer and Chief Financial Officer, who were serving as executive officers at the end of the most recently completed financial year and whose total compensation and bonus exceeds \$150,000; and (iii) any additional individual for whom disclosure would have been provided under (ii) but for the fact that the individual was not serving as an executive officer of the Corporation or its subsidiaries at the end of the most recently completed financial year end of the Corporation.

An "**executive officer**" is defined by the legislation to mean: (i) the chair of the Corporation; (ii) a vice-chair of the Corporation; (iii) the President of the Corporation; (iv) a vice-president of the Corporation in charge of a principal business unit, division or function, such as sales, finance or production; or (v) an officer of the Corporation or any of its subsidiaries or any other person who performed a policy-making function in respect of the Corporation.

Compensation Governance

Role and Composition of the Compensation and Environment, Health and Safety Committee

MAXIM's executive compensation program is administered by the Compensation and Environment, Health and Safety Committee (which for the purposes of this Statement of Executive Compensation is referred to as the "**Compensation Committee**") of the Board. The Compensation Committee's mandate includes reviewing and making recommendations to the Board in respect of compensation matters relating to MAXIM's executive officers, employees and directors, including the "Named Executive Officers" which are identified in the "*Summary Compensation Table*" below.

The Compensation Committee has the responsibility, among other things, for reviewing matters relating to the human resource policies and compensation of the directors, officers and employees of the Corporation and its subsidiaries in the context of the budget and business plan of the Corporation. As part of the mandate and responsibility of the Compensation Committee, the Compensation Committee is responsible for formulating and making recommendations to the Board in respect of compensation issues relating to directors and employees of the Corporation. Without limiting the generality of the foregoing, the Compensation Committee has the following duties:

1. establishing a plan of continuity for executives and other key employees;
2. ensuring a broad plan of executive compensation is established that is competitive and motivating in order to attract, hold and inspire the executive management and other key employees;
3. taking all reasonable steps to ensure that policies and procedures exist in order that the Corporation meets or exceeds its legal requirements concerning environmental, health and safety practices;
4. ensuring that any policy, process or evaluation should enhance MAXIM's corporate culture;
5. regularly reviewing the organization structure and reporting any significant organizational changes, along with the Compensation Committee's recommendations, to the Board;
6. reviewing and, if satisfied, approving annually, or more frequently as required, management's succession plans for executive management, including specific development plans and career planning for potential successors;
7. developing compensation philosophy and guidelines for executive management, for recommendation to the Board for its consideration and approval;
8. reviewing and fixing the compensation of each member of the executive management, and reporting its broad conclusions to the Board for its consideration and approval; and
9. recommending to the Board for consideration, approval, and establishment by the Board any stock option plan, pension plan or employee benefit plans to be granted to executive management and guidelines with respect thereto.

The Compensation Committee, upon the approval of the Board, may engage independent services for the provision of appropriate industry compensation data and trends.

As of December 31, 2015, the members of the Compensation Committee were Wiley Auch (Chair), M. Bruce Chernoff and W. Brett Wilson, each of whom is independent within the meaning of Section 1.4 of National Instrument 52-110 *Audit Committees*. Each of these directors is a highly experienced executive with extensive knowledge of compensation matters, having dealt with numerous compensation issues in the course of their duties as directors and officers of other corporations. In addition, they continue to be actively involved in matters relating to corporate governance and risk management. Their perspectives and experience has provided them with the necessary abilities to fulfill their responsibilities as set out above.

The Compensation Committee has the responsibility, among other things, for making recommendations to the Board in respect of directors' compensation. In arriving at its recommendations, the Compensation Committee conducts a periodic review of directors' compensation having regard to various governance reports on current trends in directors' compensation and compensation data for directors of reporting issuers of comparative size to the Corporation.

The compensation of the Corporation's directors for the year ended December 31, 2015 is described below under the heading "*Compensation of Directors*".

Executive Compensation Principles

MAXIM's compensation program is based on a "pay-for-performance" philosophy which supports MAXIM's commitment to delivering value for its shareholders. MAXIM's compensation policies are designed to attract, recruit and retain individuals of high caliber, to incent performance in order to achieve or exceed MAXIM's strategic objectives and targets and to align the interests of management (executive and non executive) with the long term interests of MAXIM's shareholders for enhanced share value.

MAXIM's executive compensation program is comprised of the following primary components: (a) base salary; (b) short term incentive compensation comprised of discretionary cash bonuses; and (c) long term incentive compensation comprised of stock options. These components support MAXIM's long term strategy for growth and are designed to address the following key objectives of our compensation program:

- align executive compensation with shareholders' interests;
- attract and retain highly qualified management;
- focus performance by linking incentive compensation to the achievement of business objectives and financial results; and
- encourage retention of key executives for leadership succession.

When determining executive compensation, including the assessment of the competitiveness of MAXIM's compensation program, the Compensation Committee reviews the compensation practices of companies in its selected peer group. These companies compete with MAXIM for executive talent, operate in a similar business environment or geographies and are of similar size, scope and complexity.

MAXIM's peer group for these purposes is comprised of similar sized companies based upon such factors as geography of operations, production of energy (electric and thermal energy), revenue, earnings before interest, taxes, depreciation and amortization ("**EBITDA**"), cash flow, market capitalization and number of employees. These include; Boralex Inc., Innergex Renewable Energy Inc., Algonquin Power and Northland Power.

The Chief Executive Officer is responsible for making recommendations to the Compensation Committee with respect to compensation for the executive officers of MAXIM. In making such recommendations, the Chief Executive Officer reviews the compensation data compiled from MAXIM's selected peer group as well as industry reports and compensation surveys, corporate performance and individual performance. In assessing corporate performance, MAXIM uses a combination of strategic objectives and performance targets (including EBITDA, Net Income and Cash provided by Operations) which provide guidelines for a subjective assessment framework. Consideration is also given to key achievements in the year that may create significant value for the Corporation now or in the future. In assessing individual executive officer performance, consideration is given to factors such as level of responsibility, experience and expertise, as well as more subjective factors such as leadership and performance in such executive officer's specific role with MAXIM.

Upon the receipt of the recommendations from the Chief Executive Officer, the Compensation Committee reviews the evaluation as well as the compensation data compiled with respect to MAXIM's peer group, industry reports, compensation surveys, or in some may cases conduct more specific third party reviews to determine whether to accept the recommendation or make any changes. Consultation between the Chief Executive Officer and members of the Compensation Committee is customary during this process. Recommendations for executive compensation are then made by the Compensation Committee to the full Board for approval. Each element of MAXIM's executive compensation program is described in more detail below.

Compensation Consultant or Advisor

No compensation consultants or advisors were retained during the year ended December 31, 2015 to assist in determining compensation for any of the issuer's directors or officers.

Elements of Executive Compensation Program

Base Salaries

The base salary component is intended to provide a fixed level of competitive pay that reflects each executive officers' primary duties and responsibilities. It also provides a foundation upon which performance-based incentive compensation elements are assessed and established. MAXIM's Compensation Committee recognizes that the size of MAXIM may prohibit base salary compensation for executive officers from matching those of larger companies in the independent power industry and, accordingly, that performance based compensation elements are an important element which must be used to remain competitive for human capital. This compensation strategy is similar to the strategies of many other companies in MAXIM's peer group with a market capitalization of less than \$500 million. Base salaries for the executive officers of MAXIM are designed to be competitive with those for similar positions within MAXIM's peer comparison group.

Salaries of executive officers are reviewed every year with adjustments becoming effective on January 1, or at such other times as the Compensation Committee may determine appropriate.

Short Term Incentive Compensation – Cash Bonuses

In 2015, MAXIM adopted a transactional bonus framework which will be used to determine the size of a bonus pool payable to executives if one or more of a number of strategic objectives are achieved during the course of the year. The purpose of adopting the transactional bonus framework is to better incentivize management to create shareholder value by either the realization of cash from the sale of assets which the Board does not feel are consistent with MAXIM's long-term strategic plan or by reducing material liabilities. The amount of the transaction bonus pool that is payable consists of a "fixed amount" plus, in certain cases, a variable amount based on achieving a transaction bonus pool payable for achieving strategic initiatives which will be allocated amongst the executive team as approved by the Board after consultation with the CEO and will be paid upon completion of the strategic initiative. The Board may, in its discretion, determine to pay an additional bonus to executives for corporate and individual performance that is not related to the achievement of the strategic initiatives contemplated by the transactional bonus framework. The discretionary bonus plan is intended to help ensure that overall executive cash compensation (i.e. salary and bonus) is competitive and recognizes performance relative to the market/peers. The amount of the bonus paid is not set in relation to any formula or specific criteria but is the result of a subjective determination of MAXIM's corporate performance, team performance and individual performance and such other factors as the Board feels are appropriate.

Long Term Incentive Compensation – Stock Options

Stock Option Plan

Stock Options ("**Options**") are granted under MAXIM's Stock Option Plan (the "**Stock Option Plan**" or "**Plan**") to directors, executive officers, employees, and consultants of MAXIM and are intended to align such individual's interests with shareholder interests to create a more direct link between compensation and shareholder return. Participation in the Plan is intended to reward overall corporate performance, as measured through the price of MAXIM's Common Shares. In addition, the Stock Option Plan enables executives to develop and maintain a significant ownership position in MAXIM. Individual stock option grants for directors are approved by the Board and all other stock option grants are approved by MAXIM's Stock Option Committee of the Board on the recommendation of senior management.

Options may be awarded by the Stock Option Committee upon the commencement of an individual's employment with MAXIM based on the level of responsibility within MAXIM. Additional Option grants may be made periodically to ensure that the number of Options granted to any particular individual is commensurate with the individual's level of ongoing responsibility and performance within MAXIM. In considering additional Option grants, MAXIM evaluates the number of Options an individual has been granted, the exercise price and value of the Options and the term remaining on those Options.

Options granted under the Stock Option Plan typically vest over a period of three (3) years with 1/3 of the Options vesting on each of the first, second and third anniversaries of the grant date. Prior to 2011, the expiry date (or term) for Options granted under the Stock Option Plan was typically five (5) years from the grant date. Commencing in 2011, Options granted under the Stock Option Plan typically have an expiry date (or term) that expires one (1) year after the date of vesting. It is the Corporation's intention that, subject to the discretion of the Board or the Stock Option Committee, upon the expiry of any Options, the

holder of such expired Options will be eligible to receive a grant of additional Options equal in number to the number of Options which have expired.

Effective March 17, 2016, the Board approved certain amendments to the Put Right provisions of the Option Plan to provide the Corporation the option to settle the "in the money" amount of any Option surrendered pursuant to the Put Right by way of the issuance of Common Shares.

Security Based Compensation Arrangements

MAXIM's only security based compensation arrangements, for the purposes of the rules of the Toronto Stock Exchange is the Stock Option Plan. Amendments to the Stock Option Plan were last approved by Shareholders at a meeting of Shareholders held on May 22, 2013. The amendments to the Stock Option Plan, which were approved, consisted of amendments to Section 4.5 of the Stock Option Plan to provide that if the normal expiry date of any option falls within a black-out period or within 20 business days following the end of any black-out period, then the expiry date of such options is extended to the date that is 20 business days following the end of such black-out period. In accordance with the provisions of the Option Plan, shareholder approval was not required for the amendments to the Put Right provisions of the Option Plan as described above. The Corporation's Stock Option Plan is considered to be a security based compensation arrangement, and the maximum number of Common Shares issuable pursuant to the Stock Option Plan is not a fixed number and instead, is equal to 10% of the outstanding Common Shares. Section 613(a) of the Toronto Stock Exchange Company Manual provides that every three (3) years after the institution of a security based compensation arrangement, all unallocated rights, options or other entitlements under such arrangement, which do not have a fixed maximum number of securities issuable, must be approved by a majority of the issuer's directors and by the issuer's security holders. See "*Matters to be Acted Upon at the Meeting – Approval of Unallocated Options under the Stock Option Plan*". Information with respect to the Stock Option Plan as March 31, 2016 is as follows:

Eligible participants	Directors, officers, key employees and service providers of the Corporation or any subsidiary of the Corporation.
Total number of options issued and outstanding	2,821,681
Number of issued options as a percentage of total Common Shares outstanding	5.20%
Total number of options available for issue	2,600,195
Number of options available for issue as a percentage of total Common Shares outstanding	4.80%
Number of Common Shares issued on exercise of Options during the year ended December 31, 2015	Nil
Maximum number of Common Shares that can be reserved upon the exercise of options expressed as a percentage of total Common Shares outstanding	The aggregate number of Common Shares that may be issued pursuant to the exercise of options awarded under the Stock Option Plan and all other security based compensation arrangements of the Corporation is 10% of the Common Shares outstanding from time to time. Any increase in the Common Shares outstanding will result in an increase in the available number of Common Shares that may be issued pursuant to the exercise of options awarded under the Stock Option Plan.
Maximum percentage of Common Shares available to insiders	The number of Common Shares issued to insiders, within any one year period, under all security based compensation arrangements of the Corporation must not exceed 10% of the number of outstanding Common Shares. No more than 10% of the outstanding Common Shares from time to time (on a non-diluted basis) may be reserved for insiders under the Plan, together with all other security based compensation arrangements of the Corporation.
Maximum number of options that can be granted to any one person	The Stock Option Plan provides that the aggregate number of Common Shares reserved for issuance to any one person under the Stock Option Plan, together with all other share compensation arrangements, must not exceed 5% of the then outstanding

	Common Shares. In addition, each non-employee director, other than the Chairman of the Board, shall not be entitled to receive in a calendar year options to acquire, in aggregate, in excess of 250,000 Common Shares.
Method of determining the exercise price for options	The exercise price for an option shall not be lower than the "Market Price" per Common Share, which is the volume weighted average trading price of the Common Shares for the five trading days prior to the date of grant. In certain circumstances, the Stock Option Plan provides for a different option price, although prior consent is required of all stock exchanges on which the Common Shares are listed.
Ability of the Corporation to transform an option into a stock appreciation right involving an issuance of securities from treasury	There is no provision in the Plan to transform an option into a stock appreciation right.
Vesting of options	The vesting arrangements of options granted are at the discretion of the Board.
Term of options	The term of options shall be determined by the Board in its discretion; however, the maximum term is five years from the date of grant.
Assignability of options	In the case of death of an optionee, the options can be exercised by the legal personal representative(s) of the optionee's estate. In addition, options may be transferred to: (i) a company either wholly-owned or controlled by any person to whom options may otherwise be granted, or (ii) to an RRSP or a RRIF of the optionee, subject in all cases to any requirements of any applicable regulatory authority having jurisdiction.
Causes of cessation of entitlement to exercise options	Options shall terminate at the earlier of: (i) the close of business 90 days after the optionee ceases to be a director, officer, employee or service provider of the Corporation or a subsidiary of the Corporation, (ii) the close of business 90 days after the optionee has been provided with written notice of dismissal without cause, and (iii) the expiry date of the option. If an optionee ceases to be an employee, Officer, Director or service provider by reason of the death, any unvested portion of such Option shall immediately vest. In addition, Options may be exercised by the legal personal representative(s) of the optionee's estate before the 90th day after the date of death of the optionee unless the Board (in their discretion) extend the expiry of the Option provided that in no event will an Option be exercisable five (5) years after the date of grant without the approval of the TSX. In the case of dismissal for cause, any portion of options that the optionee would otherwise be entitled to exercise at the time of such termination shall expire immediately upon the date notice of termination of employment for cause is given by the Corporation, and the optionee shall have no further rights under the Plan.
Procedure for amending the Plan	The Board may: (i) reduce the percentage number of Common Shares that may be issued pursuant to the exercise of options awarded under the Plan, (ii) change the term of the options for non-Insiders, (iii) alter the Put Right provisions under the Plan or alter the vesting provision relating to the options; and (iv) discontinue the Plan or any option at any time, in each case, without the approval of holders of Common Shares; provided that any amendment to the Plan that requires approval of any stock exchange on which the Common Shares are listed for trading may not be made without approval of such stock exchange. Without the prior approval of the holders of Common Shares, the Board may not: (i) increase the number of Common Shares that may be issued pursuant to the exercise of options awarded under the Plan in the aggregate or to any person or group of persons; (ii) change the manner of determining the minimum exercise price; (iii) extend the maximum period during which options may be exercised; or (iv) amend a stock option grant for an option held by an insider to lower the exercise price or to extend the expiry date. In addition, no amendment to the Plan or options granted pursuant to the Plan may be made without the consent of the optionee, if it adversely alters or impairs any option previously granted to such optionee under the Plan.
Financial assistance to participants under the Plan	There is no provision under the Plan to provide financial assistance to optionees who wish to exercise options.
Entitlement under the Plan to options previously granted but subject to ratification by Shareholders	None.

Other material information	Appropriate adjustments in the number of Common Shares subject to the Plan and, as regards options granted or to be granted, in the number of Common Shares to be issued and in the option price, shall be made by the Board to give effect to adjustments in the number of Common Shares resulting from subdivisions, consolidations or reclassifications of the Common Shares, the payment of stock dividends by the Corporation (other than dividends in the ordinary course) or other relevant changes in the authorized or issued capital of the Corporation. The Plan also provides for the "cashless" exercise of options in certain circumstances through the Put Right (to be settled, at the Corporation's election, in cash or Common Shares). In addition, the Plan provides that if the normal expiry date of any Options falls within any black-out period, the expiry date of such options would be extended to the date that is twenty (20) business days following the end of such black-out period.
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Risk Oversight

As described herein, the Corporation's executive compensation program is administered by the Compensation Committee. In carrying out its mandate the implications of the risks associated with the Corporation's compensation policies and practices were discussed both by the Compensation Committee and the Board. The Compensation Committee does not believe the Corporation's compensation programs encourage its executive officers to take inappropriate or excessive risks. This assessment is based on a number of considerations including, without limitation, the following: (i) the Corporation's compensation policies and practices are uniform throughout the organization and there are no significant differences in compensation structure among the senior executives; (ii) the overall compensation program is market based and aligned with the Corporation's business plan and long-term strategies (the compensation package for executive officers consists of fixed (base salary) and variable elements (cash bonus and Options) which are designed to balance short term goals and the long-term interests of the Corporation and are aimed at creating sustainable value for shareholders); (iii) the compensation expense to executive officers is not a significant percentage of the Corporation's revenue; (iv) Options granted under the Corporation's Stock Option Plan generally vest over a three (3) year period which further mitigates any short-term risk taking potential; and (v) results of annual performance assessments of senior executives' goals, objectives and performance are reviewed and considered in awarding compensation and such discretionary judgment is applied in awarding both discretionary bonuses and future compensation.

The Compensation Committee did note a risk with Options granted under the Corporation's Stock Option Plan. The risk with this element of compensation that has been identified is that the value of the Common Shares may be impacted by various matters including those relating to the Corporation's results but also by matters external to the Corporation affecting stock prices generally and/or those relating to issuers in business similar to the Corporation. To the extent that those results or factors negatively impact on the trading price of the Common Shares, incentives to holders Options may be removed to the extent that Options are "out of the money". Further, to the extent that Options are "out of the money", notwithstanding that a holder may hold unvested Options, they may have no or little retention affect depending on future expectations as to the trading price of the Common Shares.

Certain Other Matters

To the knowledge of the Compensation Committee and the Board as at the date hereof, no significant changes are proposed to be made to MAXIM's compensation policies and practices during the year ended December 31, 2016.

Currently NEOs and directors are not restricted from purchasing financial instruments that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director.

COMPENSATION OF NAMED EXECUTIVE OFFICERS

Summary Compensation Table

The following table sets forth all annual and long-term compensation information concerning the total compensation paid to the NEOs for each of the Corporation's three most recently completed financial years:

Name and Principal Position	Year	Salary (\$)	Option based Awards ⁽¹⁾ (\$)	Non-equity incentive plan compensation		All Other Compensation ⁽³⁾ (\$)	Total Compensation (\$)
				Annual Incentive Plans ⁽²⁾ (\$)	Long-term Incentive Plans		
John R. Bobenic President & CEO	2015	308,149	317,729	251,222	---	4,966	882,066
	2014	308,149	182,935	138,667	---	5,366	635,117
	2013	299,174	---	212,180	---	6,466	517,820
Mike Mayder Senior Vice President, Finance & CFO	2015	245,000	187,984	148,400	---	1,965	583,349
	2014	234,001	130,253	93,601	---	739	458,594
	2013	222,789	---	148,526	---	2,170	373,485
Jim Pollock Vice President, Corporate Development	2015	222,789	107,146	82,279	---	3,134	415,348
	2014	222,789	12,150	89,116	---	3,134	327,189
	2013	216,300	---	129,780	---	1,839	347,919
Xavier Embroise President, Comax France ⁽⁴⁾	2015	283,700	---	170,220	---	17,022	470,942
	2014	256,749	---	154,049	---	14,403	425,201
	2013	213,910	---	128,346	---	12,000	354,256
Rob Watson Vice President, Canadian Operations ⁽⁵⁾	2015	190,000	65,695	150,231	---	657	406,583
	2014	174,599	28,546	52,380	---	1,500	257,025
	2013	163,357	---	65,343	---	---	228,700

Notes:

(1) The amounts reported represent the full grant date fair value of the awards, calculated using the Black-Scholes model. The assumptions are as follows:

Assumptions:	2015	2014
Risk-free interest rate	0.53%	1.13%
Dividend rate	0%	0%
Expected volatility	30%	36%
Expected Life (years)	2 - 4	1 - 2

- (2) The annual Incentive payments for 2015 may be taken into consideration when determining transactional bonus pools for 2016.
- (3) These amounts do not include any perquisites as the value of perquisites received by each of the NEOs, including property or other personal benefits provided to the NEOs that are not generally available to all employees, were not in the aggregate greater than \$50,000 or 10% of the NEO's total salary for the financial year.
- (4) Mr. Embroise's salary and annual incentive plan amounts were paid in European Euro and have been converted to Canadian dollars. The compensation for 2013 uses the exchange rate on August 14, 2012 of CAD/EUR 0.8181. The compensation for 2014 uses the average exchange rate for 2014 of CAD/EUR 0.6816 and for 2015 the average exchange rate of CAD/EUR 0.7050 was used.
- (5) Mr. Watson was appointed to his position on September 4, 2014.

Incentive Plan Awards

Outstanding Share-Based and Option-Based Awards

The following table sets forth all option-based awards outstanding at December 31, 2015 made to NEOs. The NEOs do not receive share-based awards.

Name ⁽¹⁾	Number of Securities Underlying Unexercised Options ⁽²⁾ (#)	Option Exercise Price ⁽³⁾ (\$)	Option Expiration Date	Value of Unexercised in-the-money Options ⁽⁴⁾
John R. Bobenic	157,160	3.20	9/4/2016	Nil
	113,372	2.54	13/4/2017	47,616
	113,372	2.54	13/4/2018	47,616
	113,372	2.54	13/4/2019	47,616
	157,159	2.53	4/6/2017	67,578
	157,160	2.46	4/9/2017	78,580
Mike Mayder	111,901	3.20	4/9/2016	Nil
	56,017	2.54	13/4/2017	23,527
	56,017	2.54	13/4/2018	23,527
	56,017	2.54	13/4/2019	23,527
	111,900	2.53	4/6/2017	48,117
	111,901	2.46	4/9/2017	55,951
Jim Pollock	16,666	1.93	1/9/2016	17,166
	16,667	3.20	1/9/2016	Nil
	69,216	2.54	13/4/2017	29,071
	69,216	2.54	13/4/2018	29,071
	69,216	2.54	13/4/2019	29,071
Rob Watson	24,524	3.20	4/9/2016	Nil
	28,102	2.54	13/4/2017	11,803
	28,102	2.54	13/4/2018	11,803
	28,101	2.54	13/4/2019	11,802
	24,523	2.53	4/6/2017	10,545
	24,524	2.46	4/9/2017	12,262

Notes:

- (1) Mr. Embroise has not been issued option-based awards.
- (2) Common Shares.
- (3) Based on the market price as defined in the Corporation's Stock Option Plan.
- (4) Calculated based on the difference between the market price of the Common Shares at December 31, 2015 of \$2.96 and the exercise price of the Options.

Incentive Plan Awards - Value Vested or Earned During the Year

The following table sets forth information relating to the value vested or earned during the Corporation's financial year ended December 31, 2015 in respect of option-based awards for NEOs if the Options under the option-based award had been exercised on the vesting date. The NEOs do not receive share-based awards.

Name	Option-based Awards – Value Vested during the Year ⁽¹⁾ (\$)	Share-based Awards – Value Vested during the Year ⁽²⁾ (\$)	Non-equity Incentive Plan Compensation – Value Earned during the Year (\$)
John R. Bobenic	---	---	251,222
Mike Mayder	---	---	148,400
Jim Pollock	8,666	---	82,279
Xavier Embroise ⁽³⁾	Nil	---	170,220
Rob Watson	---	---	150,231

Notes:

- (1) Represents the aggregate dollar value that would have been realized if the vested-in-the-money Options under the option-based award had been exercised on the vesting date in 2015 based on the difference between the closing market price of the TSX of the Common Shares on the vesting date and the exercise price of the Options held.
- (2) Values are based on the December 31, 2015 closing price of MAXIM Common Shares of \$2.96.
- (3) Mr. Embroise's annual incentive plan amounts were paid in European Euro and have been converted to Canadian dollars using the average exchange rate for 2015 which was CAD/EUR 0.7050.

Termination Provisions and Change of Control Benefits

MAXIM may immediately terminate the employment of any of the NEOs, other than Rob Watson, for any reason other than just cause and within five days of the termination date make the following payments to such NEOs and provide the following rights with respect to their share options (in exchange for the NEO signing a full and final release in favor of MAXIM):

- (a) their pro rata annual base salary earned but unpaid up to their last day of employment and unused and accrued vacation and reimbursable expenses, less required withholdings;
- (b) a retiring allowance equal to 12 months of their base salary plus two (2) months of their base salary for each year of service up to a maximum of 24 months and an entitlement to a bonus payment for any part of the year worked up to the last day of employment or for any notice period, less required withholdings;
- (c) a benefits provision equal to 30% of the then annual base salary; and
- (d) any unvested Options shall vest on the termination date and the NEOs will have 90 days thereafter to exercise these Options.

In the event of a change of control (a change of control is considered to occur on the effective date of any person or persons, acting jointly or in concert, acquiring control or direction of more than 50% of the issued and outstanding Common Shares), the NEOs (with the exception of Xavier Embroise and Rob Watson) would have 30 days thereafter to elect to terminate their employment. In such circumstances, such NEOs will be entitled to a retiring allowance equal to 12 months of their Base Salary plus two months of their base salary for each year of service up to a maximum of 24 months and a bonus payment equal to the average of the last two (2) annual bonuses paid to each executive multiplied by two (2) (with the exception of a NEO with less than six (6) years of service with MAXIM, their bonus is multiplied by a factor less than two (2) depending on their length of service), a benefits provision equal to 30% of the then annual base salary and option treatment as if their employment had been terminated without just cause.

The following table illustrates the payments that would have been made to the NEOs as a result of a change of control or termination without just cause assuming such events occurred on December 31, 2015.

Name	Triggering Event	Payment Pursuant to Employment Agreements (\$)	Payment Pursuant to Options ⁽¹⁾	Total (\$)
John R. Bobenic	Change of Control Termination without just cause	1,098,632 708,743	289,007 289,007	1,387,639 997,750
Mike Mayder	Change of Control Termination without just cause	805,501 563,500	174,649 174,649	980,150 738,149
Jim Pollock	Change of Control Termination without just cause	584,854 413,459	104,378 104,378	689,232 517,837
Xavier Embroise ⁽²⁾	Termination without just cause	951,076	Nil	951,076

Notes:

(1) Based on the market price of the Common Shares at December 31, 2015 of \$2.96.

(2) Mr. Embroise's employment contract was amended on December 6, 2012 and his provision for termination without just cause entitles him to a retiring allowance equal to two (2) times his then Annual Base Salary, a bonus payment equal to the average of the last two annual bonuses paid to him multiplied by two, a benefits provision equal to 30% of the then Annual Base Salary and option treatment as outlined in (c) above.

COMPENSATION OF DIRECTORS

In respect of the financial year ended December 31, 2015, Mr. Auch and Mr. Polz received an annual retainer and attendance fees which were determined in accordance with the following guidelines:

- An annual board retainer of \$20,000 for non-management members of the Board and \$40,000 for a non-executive Board Chair;
- Meeting fees of \$1,000 for each meeting of the Board or committee attended;
- Meeting fees of \$1,000 for participation in periodic Board updates as provided by management subject to a decision being reached on such update which is formalized by a round robin resolution or by ratification at a subsequent Board meeting;
- An annual retainer of \$10,000 for the Chair of the Audit and Risk Management Committee; and
- An annual retainer of \$5,000 for each non-management director serving as Chair of the other committees of the Board.

Mr. Chernoff and Mr. Wilson have elected not to receive retainer and meetings fees for the year ended December 31, 2015.

In addition to the foregoing, expenses incurred relating to attendance at board or committee meetings are reimbursed. Directors are also eligible to receive grants of Options.

Directors' Summary Compensation Table

The following table details compensation paid to all non-management directors for the year ended December 31, 2015. Mr. Bobenic is the President and Chief Executive Officer of MAXIM and does not receive compensation for serving as a director of the Corporation.

Name	Fees Earned (\$) ⁽¹⁾	Share-based Awards	Option-based Awards (\$) ⁽²⁾⁽³⁾	Non-equity Incentive Plan Compensation	Pension Value	All other Compensation	Total Compensation (\$)
M. Bruce Chernoff	---	---	---	---	---	---	Nil
W. Brett Wilson	---	---	---	---	---	---	Nil
Wiley D. Auch	47,000	---	20,243	---	---	---	67,243
Johann Polz	30,000	---	20,243	---	---	---	50,243

Notes:

- (1) Messrs. Chernoff and Wilson have elected not to receive annual retainers or meeting fees for 2015.
(2) Members of the Board are eligible to receive Option grants. Messrs. Chernoff and Wilson have elected not to receive Option grants.
(3) The amounts reported represent the full grant date fair value of the awards, calculated using the Black-Scholes model. The assumptions are as follows:

Assumptions:	2015
Risk-free interest rate	0.53%
Dividend rate	0%
Expected volatility	30%
Expected Life (years)	2 - 4

Incentive Plan Awards

Directors' Outstanding Option-Based and Share-Based Awards

The following table sets forth all option-based awards outstanding at December 31, 2015 made to the non-management directors. Information on Options granted to Mr. Bobenic who serves as a director and officer of the Corporation can be found under the heading "Outstanding Share-Based Awards and Option-Based Awards" for the NEOs. Directors do not receive share-based awards.

Name	Number of securities underlying unexercised options (#) ⁽¹⁾	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options ⁽²⁾ (\$)
M. Bruce Chernoff	---	---	---	---
W. Brett Wilson	---	---	---	---

Name	Number of securities underlying unexercised options (#) ⁽¹⁾	Option exercise price (\$)	Option expiration date	Value of unexercised in-the money options ⁽²⁾ (\$)
Wiley D. Auch	16,667	3.20	9/4/2016	Nil
	3,334	2.54	13/4/2017	1,400
	3,333	2.54	13/4/2018	1,400
	3,333	2.54	13/4/2019	1,400
	16,666	2.53	4/6/2017	7,166
	16,667	2.46	4/9/2017	8,334
Johann Polz	16,667	3.20	9/4/2016	Nil
	3,334	2.54	13/4/2017	1,400
	3,333	2.54	13/4/2018	1,400
	3,333	2.54	13/4/2019	1,400
	16,666	2.53	4/6/2017	7,166
	16,667	2.46	4/9/2017	8,334

Notes:

- (1) Members of the Board are eligible to receive Option grants, however Messrs. Chernoff and Wilson have elected not to receive Option grants.
- (2) Calculated based on the difference between the market price of the Common Shares at December 31, 2015 of \$2.96 and the exercise price of the options.

Directors' Incentive Plan Awards – Value Vested or Earned During the Year

The following table sets forth information relating to the value vested or earned during the Corporation's financial year ended December 31, 2015 in respect of option-based awards for non-management directors if the Options under the option-based award had been exercised on the vesting date. The directors do not receive share-based awards.

Name	Option-based awards – Value vested during the year ⁽¹⁾⁽²⁾ (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
M. Bruce Chernoff	---	---	---
W. Brett Wilson	---	---	---
Wiley D. Auch	---	---	---
Johann Polz	---	---	---

Notes:

- (1) Members of the Board are eligible to receive Option grants. Messrs. Chernoff and Wilson have elected not to receive Option grants.
- (2) Calculated based on the difference between the market price of the Common Shares on the vesting date and the exercise price of the options on the vesting date.

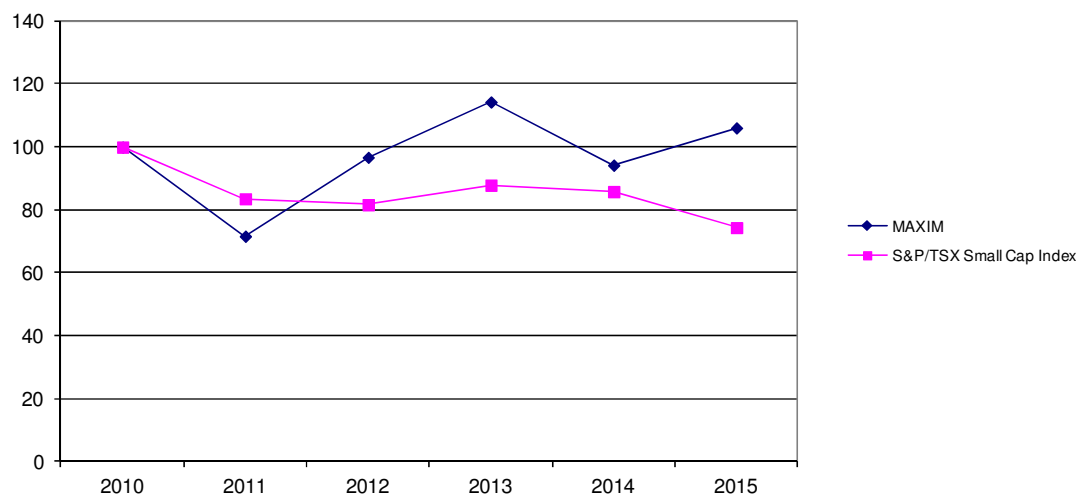
SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

Equity Compensation Plan Information as of December 31, 2015

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Equity compensation plans approved by securityholders	2,821,681	\$2.67	2,600,195
Equity compensation plans not approved by securityholders	---	---	---
Total	2,821,681	\$2.67	2,600,195

Performance Graph

The following graph illustrates MAXIM's five (5) year cumulative shareholder return, as measured by the closing price of the Common Shares at the end of each financial year, assuming an initial investment of \$100 on December 31, 2010, compared to the S&P/TSX Small Cap Index, assuming the reinvestment of dividends where applicable.



	2010	2011	2012	2013	2014	2015
MAXIM	100	71.68	96.77	114.34	94.27	106.09
S&P/TSX Small Cap Index	100	83.57	81.71	87.92	85.86	74.43

MAXIM's compensation model uses a combination of strategic objectives and performance targets as guidelines for a subjective assessment framework and although shareholder return and return on capital employed are reviewed, they are not the only factors considered for executive compensation. As a result, a meaningful comparison between executive compensation and the shareholder return over a short period of time is not necessarily expected.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

None of the directors, executive officers, employees, or former directors, officers or employees of the Corporation nor any of its associates or affiliates is now or has been indebted to the Corporation or any of its subsidiaries since the commencement of the last completed fiscal year, nor is, or at any time since the beginning of the most recently completed financial year has, any indebtedness of any such person been subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries.

MANAGEMENT CONTRACTS

The management functions of the Corporation and its subsidiaries are primarily performed by the directors or officers of the Corporation and its subsidiaries. Any management work, which is contracted out, is not significant.

SUMMARY OF CORPORATE GOVERNANCE PRACTICES

National Policy 58-201-*Corporate Governance Guidelines* ("**NP 58-201**") establish corporate governance guidelines which apply to all reporting issuers. Corporate governance is the process and structure used to direct and manage the business and affairs of the Corporation to achieve the Shareholders' objectives. The Shareholders elect the directors who in turn are responsible for overseeing all aspects of the operations of the Corporation, appointing management and ensuring that the business is managed properly taking into account the interests of the Shareholders and other stakeholders such as employees, customers, suppliers, and the community at large. The Corporation is required to disclose certain

specified corporate governance information with reference to NP 58-201 and National Instrument 58-101 *Disclosure of Corporate Governance Practices* ("**NI 58-101**"), addressing such items as the constitution and independence of corporate boards, the functions to be performed by boards and their committees, the effectiveness of education of boards, board and management diversity and director term limits.

The Board is responsible for the management of the Corporation's business and affairs. It has the obligation to protect and enhance the assets of the Corporation in the interest of all stakeholders. The Board's mandate is to provide stewardship, to supervise the actions of management, to approve and monitor the Corporation's strategic direction and to oversee its organizational structure and the succession planning of senior management. In addition, it has the responsibility to ensure that appropriate systems are implemented to manage the Corporation's principal business risks, and to maintain the integrity of the Corporation's internal controls and management information systems. The Board also has the duty to monitor compliance with all applicable laws and regulations, and with all significant policies and procedures of the Corporation.

Board of Directors

The Board currently consists of five (5) members: John R. Bobenic, President and Chief Executive Officer, Wiley D. Auch, M. Bruce Chernoff, Johann Polz and W. Brett Wilson.

Disclose the identity of directors who are independent.

National Instrument 52-110 *Audit Committees* ("**NI 52-110**") provides that a member is "independent" if the member has no direct or indirect material relationship with the issuer, a "material relationship" being one which could, in the view of the issuer's board of directors, reasonably interfere with the exercise of a member's independent judgment. NI 52-110 also specifically prescribes certain relationships which are considered to be material.

Based on the foregoing, the Board of MAXIM has determined four (4) of the five (5) existing directors proposed by the Board for election to the Board of the Corporation are independent. The present and proposed directors who are independent are:

Wiley D. Auch M. Bruce Chernoff Johann Polz W. Brett Wilson

Disclose the identity of directors who are not independent, and describe the basis for that determination.

After reviewing the above definition of "independent", the Board of MAXIM has determined one (1) of the five (5) existing directors proposed by the Board for election to the Board of the Corporation is not independent. Mr. John R. Bobenic is the President and Chief Executive Officer of MAXIM.

Disclose whether or not a majority of directors are independent. If a majority of directors are not independent, describe what the Board of Directors does to facilitate its exercise of independent judgment in carrying out its responsibilities.

Four of the five existing directors proposed for election to the Board of the Corporation are independent.

If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in a jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.

The directors of the Corporation who are also directors of other reporting issuers (or the equivalent) are as follows:

Director	Name of Reporting Issuer
M. Bruce Chernoff	PetroShale Inc.
	TORC Oil & Gas Ltd.
W. Brett Wilson	Canoe EIT Income Fund
	Forent Energy Ltd
	Lightstream Resources Ltd

Disclose whether or not the independent directors hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. If the independent directors hold such meetings, disclose the number of meetings held since the beginning of the issuer's most recently completed financial year. If the independent directors do not hold such meetings, describe what the board does to facilitate open and candid discussion among the independent directors.

In conjunction with regularly scheduled meetings of the Board, the independent directors hold *In camera* sessions at which non-independent directors and members of management are not in attendance. Six (6) such meetings were held during 2015. Such *in camera* sessions are held to facilitate open and candid discussions among MAXIM's independent directors. The Audit Committee also meets regularly without non-independent directors or members of management in attendance.

Disclose whether or not the chair of the Board is an independent director. If the Board has a chair or lead director who is an independent director, disclose the identity of the independent chair or lead director, and describe his or her role and responsibilities. If the Board has neither a chair that is independent nor a lead director that is independent, describe what the Board does to provide leadership for its independent directors.

Mr. M. Bruce Chernoff, the Chair of the Board, is an independent director whose primary role is to manage the Board and ensure that the Board is organized properly and functions effectively to meet its obligations and responsibilities. In addition, the Chair of the Board works with the Chief Executive Officer of the Corporation to ensure effective relations with Board members, shareholders, other stakeholders and the public.

The Board has developed a Terms of Reference for the Chair of the Board, which includes the following general duties and responsibilities:

- acting as the principal sounding board and counselor for the Chief Executive Officer, including helping to define problems, set strategy, maintain accountability, build relationships and ensure that the Chief Executive Officer is aware of concerns of the Board, Shareholders and other stakeholders;
- leading the Board in monitoring and evaluating the performance of the Chief Executive Officer, in ensuring the accountability of the Chief Executive Officer and in ensuring implementation of the succession and development plans by the Chief Executive Officer;
- coordinating with the Chief Executive Officer to ensure that management's strategy, plans and performance are appropriately represented to the Board, shareholders and other stakeholders;
- ensuring that the Board has full governance of the Corporation's business and affairs; providing leadership to the Board and communicating with the Board to keep it up to date on all major developments; and
- annually reviewing and assessing director attendance, performance and compensation, and the size and composition of the Board, in conjunction with any relevant committees of the Board.

Disclose the attendance record of each director for all Board meetings held since the beginning of the issuer's most recently completed financial year.

The attendance record for all Board meetings and meetings of committees of the Board for each director of MAXIM during the most recently completed financial year is as follows:

Director	2015 Board/Committee Membership	Number of Meetings Attended	Percentage
Wiley Auch	Board	6 of 6	100%
	Audit and Risk	4 of 4	100%
	Compensation and Environment Health & Safety	1 of 1	100%
John R. Bobenic	Board	6 of 6	100%
M. Bruce Chernoff	Board	5 of 6	83%
	Compensation and Environment Health & Safety	1 of 1	100%
Johann Polz	Board	6 of 6	100%
	Audit and Risk	4 of 4	100%

Director	2015 Board/Committee Membership	Number of Meetings Attended	Percentage
W. Brett Wilson	Board	6 of 6	100%
	Audit and Risk	3 of 4	75%
	Compensation and Environment Health & Safety	1 of 1	100%

Board Mandate

Disclose the text of the Board's written mandate. If the Board does not have a written mandate, describe how the Board delineates its roles and responsibilities.

The Mandate of the Board is attached as Schedule 'A' hereto.

Position Descriptions

Disclose whether or not the Board has developed written position descriptions for the chair and the chair of each Board committee. If the Board has not developed written position descriptions for the chair and/or the chair of each Board committee, briefly describe how the Board delineates the roles and responsibilities of each such position.

The Board has developed written position descriptions or terms of reference for the Chair of the Board (discussed above), as well as for the Board itself and for its Committees.

The terms of reference for a director include the following general rules and responsibilities:

- participating on Committees and becoming knowledgeable with the purpose and goals of the Committee; and
- understanding the process of Committee work, and the roles of management and staff in support of the Committee.

The terms of reference for Committees delineate generally the roles of each Committee Chair and provide, among other things, that:

- the Chair of each Committee may request a meeting where only independent Directors will attend;
- Committee Chairs will be selected by the full Board;
- Committee Chairs will preside at meetings and will be responsible to ensure that the work of the Committee is well-organized and proceeds in a timely fashion; and
- the Committee Chair, in consultation with Committee members and the Chief Executive Officer, will determine the agenda, frequency and length of meetings.

Disclose whether or not the Board and Chief Executive Officer have developed a written position description for the Chief Executive Officer. If the Board and Chief Executive Officer have not developed such a position description, briefly describe how the Board delineates the roles and responsibilities of the Chief Executive Officer.

The Board and the Chief Executive Officer have developed written terms of reference for the Chief Executive Officer, which provide that the Chief Executive Officer will:

- lead and manage the Corporation;
- report to the Board;
- recommend to the Board strategic directions for the Corporation's business, and when approved by the Board, successfully implement the corresponding strategic, business and operational plans;
- direct and monitor the activities of the Corporation in a manner that ensures agreed upon targets are met and that the assets of the Corporation are safeguarded and optimized in the best interests of all shareholders;
- develop and implement operational policies to guide the Corporation within the limits prescribed by the Corporation's by-laws and the framework of the strategic directions adopted by the Board;
- develop and maintain an annual (or more frequently if required) Board approved plan for the development and succession of senior management;
- manage and oversee the required interfaces between the Corporation and the public, and act as principal spokesperson for the Corporation;

- meet regularly and as required with the Chair and other Board members to review material issues; and
- ensure that the Chair and other Board members are provided with all necessary information in a timely manner and with access to Management to permit the Board to fulfill its statutory and other obligations.

Orientation and Continuing Education

Briefly describe what measures the Board takes to orient new directors regarding:

- (i) the role of the Board, its committees and its directors; and***
- (ii) the nature and operation of the issuer's business.***

Given the small size of the Corporation, the Board as a whole has taken responsibility for the orientation of new directors with respect to the role of the Board, its committees and its existing directors. In addition, new directors meet with Management to receive relevant information relating to the Corporation's business and affairs, and the opportunity to tour properties is provided.

Briefly describe what measures, if any, the Board takes to provide education for its directors. If the Board does not provide continuing education, describe how the Board ensures that its directors maintain the skill and knowledge necessary to meet their obligations as directors.

No formal continuing education program currently exists for the directors of the Corporation although the Corporation will pay for the cost of all appropriate courses. Based on the knowledge and experience of Board members, the Board believes that a formal education program is not currently required in order for each director to fulfill his role and meet his obligations to the Corporation and its Shareholders. In addition, the Corporation's legal counsel and auditors provide the Board and applicable committees with updates of new developments regarding corporate governance and regulatory requirements as they arise.

Ethical Business Conduct

Disclose whether or not the Board has adopted a written code for the directors, officers and employees. If the Board has adopted a written code:

- (i) disclose how a person or company may obtain a copy of the code;***
- (ii) describe how the Board monitors compliance with the code, or if the Board does not monitor compliance, explain whether and how the board satisfies itself regarding compliance with its code; and***
- (iii) provide a cross-reference to any material change report filed since the beginning of the issuer's most recently completed financial year that pertains to any conduct of a director or executive officer that constitutes a departure from the code.***

The Corporation has adopted a Code of Conduct (the "**Code**") which is applicable to the directors, officers, employees, consultants and contractors (collectively "**Employee**" or "**Employees**") of the Corporation and its subsidiaries. A copy of the Code has been posted to our profile on SEDAR at www.sedar.com.

The Code is intended to guide activities to minimize situations where a conflict of interest could arise and where harm to the Corporation, its Employees could occur. The Code addresses responsibilities and values, insider trading, business relationships, entertainment, gifts and favours, compliance and monitoring. Adherence to the policy is monitored by management through routine supervisory practices. When an investigation results in a finding that the Code has been breached, the Employee who has breached the Code may, depending upon the seriousness of the breach, be subject to discipline including potential termination of employment.

MAXIM has not experienced any known conduct of an Employee that constitutes a departure from the Code requiring the filing of a material change report.

Describe any steps the Board takes to ensure directors exercise independent judgment in considering transactions and agreements in respect of which a director or executive officer has a material interest.

Pursuant to the Code, all directors have agreed to the following guidelines respecting conflicts of interest:

- Directors shall avoid situations that may result in a conflict or perceived conflict between their personal interests and the interest of the Corporation and situations where their actions as directors are influenced or perceived to be influenced by their personal interests; and
- each director must at all times comply fully with applicable law and should avoid any situation which could be perceived as improper, unethical or indicative of a casual attitude towards compliance with the law.

In addition, each individual being considered for nomination as a director of the Corporation must disclose to the Board all interests and relationships of which the director is aware of at the time of consideration which will or may give rise to a conflict of interest. If such an interest or relationship should arise while the individual is a director, the individual shall make immediate disclosure of all relevant facts to the Chief Executive Officer or to the Board Chair.

Lastly, in accordance with the *Business Corporations Act* (Alberta), directors who are a party to or are a director or an officer of a party to a material contract or material transaction are required to disclose the nature and extent of their interest and to abstain from voting on any resolution to approve the contract or transaction.

Describe any steps the Board takes to encourage and promote a culture of ethical business conduct.

The Board provides leadership, supervision and support for the Employees of the Corporation to uphold the principles articulated in the Code. The Board has also adopted "Whistleblower Policies" with respect to accounting, environmental and safety matters whereby Employees of the Corporation are able to raise concerns in a confidential, anonymous process.

Nomination of Directors

Describe the process by which the Board identifies new candidates for Board nominations.

Given the small size of the Board, each Board member is involved in the process of identifying candidates for Board nomination. Nominees for directors are then considered by the entire Board which reviews each candidate's qualifications and determines whether it would be appropriate to either invite a candidate to immediately join the Board between annual general meetings or nominate that candidate for election at the subsequent annual general meeting.

If the Board has a nominating committee, describe the responsibilities, powers and operation of the nominating committee.

The Corporation does not currently have a nominating committee. As noted above, given the size of the Board, the process of identifying candidates, reviewing their qualifications and either appointing new directors or proposing nominees to the Shareholders are considered by the full Board.

Compensation

Describe the process by which the board determines the compensation for the issuer's directors and officers.

Please refer to "Statement of Executive Compensation - Compensation Discussion and Analysis - Compensation Governance".

Disclose whether or not the board has a compensation committee composed entirely of independent directors. If the board does not have a compensation committee composed entirely of independent directors, describe what steps the board takes to ensure an objective process for determining such compensation.

The Board has a Compensation Committee composed entirely of independent directors. Please refer to "Statement of Executive Compensation - Compensation Discussion and Analysis - Compensation Governance".

If the board has a compensation committee, describe the responsibilities, powers and operation of the compensation committee.

Please refer to "Statement of Executive Compensation - Compensation Discussion and Analysis - Compensation Governance".

Describe the process by which the Board determines the compensation for the issuer's directors and officers.

The Compensation and Environment, Health and Safety Committee has the responsibility to assist the Board in establishing and reviewing compensation arrangements for the Corporation's executive officers. The Committee also reviews and recommends the compensation for directors.

Information regarding compensation of the Corporation's executive officers and directors can be found under the heading "*Statement of Executive Compensation - Compensation Discussion and Analysis - Compensation Governance*".

Disclose whether or not the Board has a Compensation Committee composed entirely of independent directors. If the Board does not have a Compensation Committee composed entirely of independent directors, describe what steps the board takes to ensure an objective process for determining such composition.

The Corporation has a Compensation and Environment, Health and Safety Committee comprised of three (3) members including Mr. Wiley Auch, Mr. M. Bruce Chernoff and Mr. W. Brett Wilson, all of whom are independent directors.

If the Board has a compensation committee, describe the responsibilities, powers and operation of the compensation committee.

Subject to the powers and duties of the Board, the Compensation and Environment, Health and Safety Committee has the following responsibilities and powers:

- establishing a plan of continuity for executives and other key employees;
- ensuring a broad plan of executive compensation is established that is competitive and motivating in order to attract, hold and inspire the Executive Management and other key employees;
- taking all reasonable steps to ensure that policies and procedures exist in order that the Corporation meets or exceeds its legal requirements concerning environmental, health and safety practices;
- ensuring that any policy, process or evaluation should enhance MAXIM's corporate culture;
- the Committee shall regularly review the organization structure and report any significant organizational changes, along with the Committee's recommendations, to the Board;
- the Committee shall review and, if satisfied, approve annually, or more frequently as required, Management's succession plans for Executive Management, including specific development plans and career planning for potential successors;
- the Committee shall develop compensation philosophy and guidelines for Executive Management, for recommendation to the Board for its consideration and approval;
- the Committee shall review and fix the compensation of each member of Executive Management, and report its broad conclusions to the Board for its consideration and approval; and
- the Committee may recommend to the Board for consideration, approval, and establishment by the Board any stock option plan, pension plan or employee benefit plans to be granted to Executive Management and guidelines with respect thereto.

The Committee, upon the approval of the Board, may engage independent services for the provision of appropriate industry compensation data and trends.

If a compensation consultant or advisor has, at any time since the beginning of the issuer's most recently completed financial year, been retained to assist in determining compensation for any of the issuer's directors and officers, disclose the identity of the consultant or advisor and briefly summarize the mandate for which they have been retained. If the consultant or advisor has been retained to perform any other work for the issuer, state that fact and briefly describe the nature of the work.

No compensation consultants or advisors were retained during the year ended December 31, 2015 to assist in determining compensation for any of the issuer's directors or officers.

Other Board Committees

If the Board has standing committees other than the audit, compensation and nominating committees, identify the committees and describe their function.

In addition to compensation matters, the mandate of the Compensation and Environment, Health and Safety Committee includes the review of environmental, health and safety matters within the Corporation, including that provided by contractors to the Corporation. The Board has also delegated the responsibility for risk assessment and management to the Audit and Risk Management Committee.

In accordance with the terms of the Stock Option Plan, the Board has also formed the Stock Option Committee which has the authority to grant Options to officers, employees and other service providers of the Corporation and its subsidiaries (as defined in the Stock Option Plan) as such committee determines appropriate in its discretion from time to time. The grant of Options to members of the Board shall be at the discretion of the Board.

Assessment

Disclose whether or not the Board, its committees and individual directors are regularly assessed with respect to their effectiveness and contribution. If assessments are regularly conducted, describe the process used for the assessments. If assessments are not regularly conducted, describe how the Board satisfies itself that the Board, its committees, and its individual directors are performing effectively.

Given the size of the Board, there is currently no formal process of assessing the effectiveness and contributions of the Board, its committees and individual directors. However, such items as attendance at Board and committee meetings, overall contributions and the competencies and skills of individual directors are being assessed and evaluated on an ongoing basis, having regard to the Board's Terms of Reference.

Director Term Limits and Other Mechanisms of Board Renewal

Disclose whether or not the issuer has adopted term limits for the directors on its board or other mechanisms of board renewal and, if so, include a description of those director term limits or other mechanisms of board renewal. If the issuer has not adopted director term limits or other mechanisms of board renewal, disclose why it has not done so.

The Board has not adopted term limits for directors. The Board does not believe that fixed term limits are in the best interest of MAXIM. When proposing a slate of nominees for nomination as directors, the Board considers the term of service of individual directors, the average term of the Board as a whole and turnover of directors over prior years. Furthermore, the Board believes that there are benefits derived from regular renewal in the context of the needs of the Board at the time together with the benefits from having a Board whose members are familiar with MAXIM and its business through past service.

Policies Regarding the Representation of Women on the Board

Disclose whether the issuer has adopted a written policy relating to the identification and nomination of women directors. If the issuer has not adopted such a policy, disclose why it has not done so.

While the gender of nominee directors will be reviewed and considered as a factor in the selection of suitable candidates for election to the Board, as is noted below, the selection of director nominees is made on the basis of the skills, knowledge, experience and character of individual candidates and the requirements of the Board at the time and not on the basis of their age, gender, race, ethnicity or religion.

The Board has adopted a written Board and Management Diversity and Term Limit Policy (the "**Diversity Policy**"). As is stated in the Diversity Policy, the Board believes that director nominations should be made on the basis of the skills, knowledge, experience and character of individual candidates and the requirements of the Board at the time. MAXIM is committed to the principle of selecting director nominees based on their abilities and merit and believes that considering the broadest group of individuals who have the skills, knowledge, experience and character required to provide the leadership needed to achieve MAXIM's business objectives, without reference to their age, gender, race, ethnicity or religion, is in the best interests of MAXIM and its stakeholders.

In addition to the description of the Diversity Policy above, the Board has also established a "skills matrix" outlining the skills and experience it believes are required by the members of the Board. This skills matrix

is regularly reviewed by the Board and updated as necessary. The skills and experience of the current directors of MAXIM are regularly assessed by Board members to determine whether the Board needs to be strengthened in any area. In addition to considering the skills and experience of the Board, the Board also assesses the knowledge and character of all new nominees to the Board to ensure general compliance with the skills matrix.

In order to fill vacancies in the Board, a list of potential nominees is prepared. In establishing this list, the Board considers both the criteria outlined above and Board diversity. The Board is authorized to retain experts to assist them in "board searches" for qualified candidates.

Consideration of the Representation of Women in the Director Identification and Selection Process

Disclose whether and, if so, how the board or nominating committee considers the level of representation of women on the board in identifying and nominating candidates for election or re-election to the board. If the issuer does not consider the level or representation of women on the board in identifying and nominating candidates for election or re-election to the board, disclose the issuer's reason for not doing so.

While the gender of nominee directors will be reviewed and considered as a factor in the selection of suitable candidates for election to the Board, the selection of director nominees is made on the basis of the skills, knowledge, experience and character of individual candidates and the requirements of the Board at the time and not on the basis of their age, gender, race, ethnicity or religion.

As noted above, the Board has established a "skills matrix" outlining the skills and experience it believes are required by the members of the Board. The skills and experience of the current directors of MAXIM are regularly assessed by Board members to determine whether the Board needs to be strengthened in any area. To the extent that the skills and experience of the Board needs to be strengthened in any area, the Board considers the broadest group of individuals who have the skills, knowledge, experience and character required to provide the leadership needed to achieve MAXIM's business objectives, without reference to their age, gender, race, ethnicity or religion.

Consideration Given to the Representation of Women in Executive Officer Appointments

Disclose whether and, if so, how the issuer considers the level of representation of women in executive officer positions when making executive officer appointments. If the issuer does not consider the level of representation of women in executive officer positions when making executive officer appointments, disclose the issuer's reasons for not doing so.

The Diversity Policy states the belief of the Board of MAXIM that executive officer appointments should be made on the basis of the skills, knowledge, experience and character of individual candidates and the requirements of management at the time. MAXIM is committed to the principle of hiring executive officers based on their abilities and merit and believes that considering the broadest group of individuals who have the skills, knowledge, experience and character required to provide the leadership needed to achieve MAXIM's business objectives, without reference to their age, gender, race, ethnicity or religion, is in the best interests of MAXIM and its stakeholders.

The Board annually reviews appointments to executive officer positions to ensure that individuals with the appropriate skills, knowledge, experience and character are being fairly considered.

Issuer's Targets Regarding the Representation of Women on the Board and in Executive Officer Positions

- (a) For purposes of this item, a "target" means a number or percentage, or a range of numbers or percentages, adopted by the issuer of women on the issuer's board or in executive officer positions of the issuer by a specific date.***
- (b) Disclose whether the issuer has adopted a target regarding women on the issuer's board. If the issuer has not adopted a target, disclose why it has not done so.***
- (c) Disclose whether the issuer has adopted a target regarding women in executive officer positions of the issuer. If the issuer has not adopted a target, disclose why it has not done so.***
- (d) If the issuer has adopted a target referred to in either (b) or (c), disclose:***
 - (i) the target; and***

(ii) the annual and cumulative progress of the issuer in achieving the target.

The Board recognizes the benefits of diversity within the Board and within management of MAXIM but will not compromise the principles outlined in the Diversity Policy and noted above by imposing quotas or targets.

Number of Women on the Board and in Executive Officer Positions

(a) Disclose the number and proportion (in percentage terms) of directors on the issuer's board who are women.

(b) Disclose the number and proportion (in percentage terms) of executive officers of the issuer, including all major subsidiaries of the issuer, who are women.

The Corporation does not currently have any women represented on the Board or in an executive position.

INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

No person who has been a director or executive officer of the Corporation at any time since the beginning of the last financial year, nor any proposed nominee for election as a director of the Corporation, nor any associate or affiliate of any of the foregoing, has any material interest, directly or indirectly, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon other than the election of directors and the approval of unallocated options under the Stock Option Plan.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

As of the date hereof, no director or executive officer of the Corporation was indebted to the Corporation or its subsidiaries. Further, at no time since the beginning of the financial year ended December 31, 2015 did any director or executive officer, or any associate of any such director or executive officer of the Corporation, owe any indebtedness to the Corporation or owe any indebtedness to any other entity which is, or at any time has been, the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Corporation or any of its subsidiaries.

ADDITIONAL INFORMATION

Additional financial information is provided in the Corporation's audited financial statements and management's discussion and analysis for the most recently completed fiscal period ended December 31, 2015. The Corporation will provide to any person upon request, the Corporation's audited consolidated financial statements and related management's discussion and analysis contained for the period ended December 31, 2015, together with the report of the auditors thereon, and one copy of the Corporation's interim consolidated financial statements subsequent to such audited consolidated financial statements and a copy of this Management Information Circular. These documents can be obtained free of charge by accessing the Corporation's website at www.maximpowercorp.com or on SEDAR at www.sedar.com.

SCHEDULE 'A'

MANDATE OF THE BOARD OF DIRECTORS

The Board of Directors (the "**Board**") of Maxim Power Corp. ("**MAXIM**") is responsible for the stewardship of MAXIM and its subsidiaries. In discharging its responsibility, the Board will exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances and will act honestly and in good faith with a view to the best interests of MAXIM. In general terms, the Board will:

- (a) in consultation with the management of MAXIM (the "Management"), define the principal objectives of MAXIM;
- (b) monitor the management of the business and affairs of MAXIM with the goal of achieving MAXIM's principal objectives as defined by the Board;
- (c) discharge the duties imposed on the Board by applicable laws; and
- (d) for the purpose of carrying out the foregoing responsibilities, take all such actions as the Board deems necessary or appropriate.

Without limiting the generality of the foregoing, the Board will perform the following duties.

Strategic, Operating and Capital Plans and Financing Plans

- require the President and Chief Executive Officer (the "**CEO**") to present annually to the Board a long-range strategic plan and a shorter range operating plan, which plans must:
 - be designed to achieve MAXIM's principal objectives; and
 - identify the principal strategic and operational opportunities and risks of MAXIM's business;
- review progress towards the achievement of the goals established in the strategic, operating and capital plans;
- ensure Management is taking all reasonable steps to identify the principal risks of MAXIM's business and to implement the appropriate systems to monitor and manage these risks;
- approve the annual operating and capital plans;
- approve all amendments or departures from established operating and capital plans;
- approve limits on Management's authority to conduct acquisitions and dispositions of assets and corporations;
- approve the establishment of credit facilities and borrowings;
- approve issuances of additional common shares or other securities; and
- establish appropriate limits of authority delegated to Management.

Monitoring and Acting

- monitor MAXIM's progress towards its goals, and to revise and alter its direction through Management in light of changing circumstances;
- monitor overall human resource policies and procedures, including compensation and succession planning;
- appoint all of the officers, including the CEO, and determine the terms of employment with MAXIM of all of such officers;
- in consultation with the CEO, develop a position description for the CEO and review the adequacy of such position description on a regular basis;
- monitor and evaluate the performance of the CEO at least annually based on criteria which include the performance of MAXIM, the accomplishment of MAXIM's principal objectives and other objectives which are established at the beginning of each year;

- in consultation with the Compensation and Environment, Health and Safety Committee, approve the compensation of the CEO and of all other officers of MAXIM;
- approve the dividend policy of MAXIM;
- ensure systems are in place for the implementation and integrity of MAXIM's internal control and management information systems;
- monitor the "good corporate citizenship" of MAXIM, including compliance by MAXIM with all applicable safety, health and environmental laws;
- in consultation with the CEO, establish the code of business conduct and ethical standards to be observed by all officers, employees and consultants of MAXIM, and use reasonable efforts to ensure that a process is in place to monitor compliance with those standards;
- require that the CEO institute and monitor processes and systems designed to ensure compliance with applicable laws by MAXIM and its officers, employees and consultants; and
- review, consider and where deemed appropriate, approve all matters relating to a takeover bid or other significant corporate transaction involving MAXIM.

Compliance Reporting and Corporate Communications

- ensure compliance with applicable regulatory, corporate, securities and other reporting obligations of MAXIM;
- before dissemination to the public, review and approve MAXIM's financial statements and all other financial disclosure, and ensure that MAXIM's financial results are prepared and reported in compliance with applicable audit, accounting and reporting requirements;
- recommend to shareholders of MAXIM a firm of chartered accountants to be appointed as MAXIM's auditors;
- ensure the timely reporting of any change in the business, operations or capital of MAXIM that would reasonably be expected to have a significant effect on the market price or value of the common shares of MAXIM;
- establish a process for direct communications with shareholders and other stakeholders through appropriate directors, including through MAXIM's whistleblower policies; and
- ensure that MAXIM has in place a policy to enable MAXIM to communicate effectively with its shareholders and the public generally.

Governance

- in consultation with the Chair of the Board, develop a position description for the Chair of the Board and review the adequacy of such position description on a regular basis;
- facilitate the continuity, effectiveness and independence of the Board by, among other things:
 - if it is determined appropriate by the Board to do so, appointing a Chair of the Board who is not a member of Management;
 - appointing from among the directors an audit committee and such other committees of the Board as the Board deems appropriate;
 - reviewing the adequacy of the mandate of the Board on a regular basis;
 - defining the mandate of each committee of the Board and the terms of reference for the chair of each committee and reviewing the adequacy of such mandates and terms of reference on a regular basis;
 - ensuring that processes are in place and are utilized to assess the effectiveness of the Chair of the Board, the Board as a whole, each director, each committee of the Board and the chair of each committee of the Board; and
 - establishing a system to enable any director to engage an outside adviser at the expense of MAXIM;

- in consultation with the Corporate Governance Committee, if appointed, and with input from the CEO, regularly review the composition of the Board and its committees and assess directors' qualifications and performance. As necessary, propose any new members of the Board to fill vacancies which may arise;
- on a timely basis, approve the contents of MAXIM's Information Circular prepared for each year's annual shareholders meeting which sets out (i) the slate of directors proposed to be elected at the annual meeting including any proposed new members of the Board, and (ii) a confirmation as to the "independence" of a majority of the members of the Board;
- review regularly the adequacy and form of the compensation of directors to ensure that it reflects the responsibilities and risks involved in serving as a director; and
- annually, the Board will review its mandate and assess whether this mandate is being met.

Delegation

- subject to applicable law, the Board may delegate its duties to and receive reports and recommendations from any committee of the Board to assist the Board in the performance of its duties.

Composition

- a majority of Board members should be "independent" directors as such term is defined in Multilateral Instrument 52-110 *Audit Committees*; and
- members should have or obtain sufficient knowledge of the nature and operation of MAXIM's business to assist in providing advice and counsel on relevant issues.

Meetings

- the Board shall meet at least four (4) times per year (regular quarterly meetings) in addition to such other additional meetings as deemed appropriate by the Board Chair;
- the Board shall meet at the end of its regular quarterly meetings and, if deemed appropriate by the Board Chair, at the end of its other meetings without members of management, including the CEO, being present;
- following each meeting, draft minutes of the meeting will be provided promptly to the Board with such minutes to be submitted for adoption at the subsequent meeting of the Board;
- Management will distribute materials for regularly scheduled meetings of the Board and committees of the Board to directors at least seven days in advance of such meetings to allow for sufficient review of the materials prior to the meeting;
- directors are expected to attend all meetings of the Board and all meetings of committees of the Board of which they are a member;
- the CEO shall be available to attend all meetings of the Board or committees of the Board upon invitation by the Board or any such committee; and
- Vice Presidents and such other staff as appropriate to provide information to the Board or whom are appropriate to appear before the Board shall attend meetings at the invitation of the Board.

Reporting/Authority

- supporting schedules and information reviewed by the Board at any meeting shall be available for examination by any director upon request;
- the Board shall have the authority to review any corporate report or material and to investigate activity of MAXIM and to request any employees to cooperate as requested by the Board; and
- the Board may retain persons having special expertise and obtain independent professional advice to assist in fulfilling its responsibilities at the expense of MAXIM.